



RAJRATAN

OUTPERFORM

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CODE OF CONDUCT FOR DIRECTORS AND SENIOR MANAGEMENT

1. PREAMBLE

This Code of conduct has been framed in compliance with the provisions of Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 with the stock exchanges. The purpose of this code is to help ensure that members of the Board and Senior Management conduct the business with highest standards of integrity, honesty, ethics, and governance and also to ensure that they act in an efficient and transparent manner in the conduct of the day to day activities of the organization

This Code of Business Conduct ("Code") shall be called "The Code of Conduct for Directors and Senior Management" of Rajratan Global Wire Limited (the "Company" or "RGWL").

2. DEFINITIONS & INTERPRETATION

Unless repugnant to the meaning or context thereof, the following expressions, wherever used in this Code, shall have the meaning assigned to them below:

"Board" shall mean the Board of Directors of the Company,

"Directors" shall mean Directors on the Board,

"Company" shall mean Rajratan Global Wire Limited,

"Senior Management Personnel" shall mean officers/personnel of the Company who are members of its core management team (excluding Board of Directors) and who occupy the position of one level below the executive directors, including all functional heads and shall include Company Secretary and Chief Financial Officer.

Words and expressions used and not defined in this Code but defined in the Companies Act, 2013 or SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 shall have the meanings respectively assigned to them in those legislations.

3. APPLICABILITY

The Code is applicable to the Directors and Senior Management Personnel of the Company.

4. THE CODE

The members of the Board and Senior management of the company must observe and abide with the following code of conduct:

RAJRATAN GLOBAL WIRE LIMITED

Regd. Office: Rajratan House, 11/2, Meera Path, Dhenu Market, Indore-452003, Madhya Pradesh, India. Tel.: +91-731-2546401
Factory: 200-B, Sector-1, Pithampur-454775, Dist. Dhar, Madhya Pradesh, India. Tel.: +91-7292-253429, 253375

CIN No. L27106MP1988PLC004778





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- a. To act honestly, diligently, in good faith and with integrity in all their dealings with the company.
- b. To exercise good judgment to ensure the safety and welfare of employees.
- c. To exercise authority and power with due care and diligence whilst discharging their responsibility of office.
- d. Not to allow personal interests to conflict with the interests of the company.
- e. Comply with all applicable laws and regulations.
- f. To observe confidentiality of information acquired in the course of their duties.
- g. Use company's property only for official purposes and not for personal gains.
- h. Deal fairly with customers, suppliers, employees and other business partners.
- i. Supply products and services of the highest quality standard.
- j. To make proper records of all financial transactions.
- k. To always act in the best interests of the company and its stakeholders.
- l. To adhere to the insider trading code of the company.
- m. Board members shall endeavor to attend all meetings of the Board / committee as are required for the benefit, growth and development of the company.
- n. Not accept gifts from persons or firms who deal with the Company where the gift is being made in order to influence action or decision of the directors / senior management, or where acceptance of gifts could create the appearance of a conflict of interest;
- o. The Board members shall inform the Board of changes in their interests that may interfere with their ability to perform their duties and in case of independent directors impact their independence as a board member.
- p. The Board members shall adhere to Section 166 of the Companies Act, 2013 which enumerates the 'Duties of Directors'.
- q. The Independent Directors of the Company shall also ensure compliance with the Code for Independent Directors as specified in Schedule IV of the Companies Act, 2013, especially with regard to the duties of Independent Directors laid down therein.



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5. Affirmation of Compliance

All Directors and Senior Management Personnel shall affirm compliance with the Code on an annual basis, within 30 days of close of every financial year to the Company Secretary of the Company.

Place – Indore
Date – 21-01-2021


Signature
Sunil Chordia
Chairman & Managing Director

